

LONDON BOROUGH OF HARROW

REFERENCE TO CABINET FROM THE EARLY RETIREMENT SUB-COMMITTEE MEETING HELD ON MONDAY 21 FEBRUARY 2005

Further to discussions arising from the above meeting, Members identified the apparent need to develop a robust staff appraisal system particularly in light of the Middle Managers Review. They were extremely concerned that management should take effective action to address the outcomes of unsatisfactory staff appraisals. In response, an officer informed them that a report had gone to Cabinet on 16 March 2004 entitled "Strategy for People" which outlined the draft strategy forming the framework for managing and developing employees in delivering the Council's corporate vision and priorities.

RESOLVED: That Cabinet be requested to review the new staff appraisal system and ensure that it was robust.

[Members wished to be recorded as being unanimous in the above decision].

REASONS:

In order to identify staff who require further training and development to enable them to meet the Council's corporate vision and priorities.

FOR CONSIDERATION

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Background Document

Minutes of the Early Retirement Sub-Committee Meeting held on Monday 21 February 2005